



CODE OF CONDUCT FOR CRICKET CLUB MEMBERS AND GUESTS

ALL MEMBERS AND GUESTS OF THE CRICKET CLUB WILL:

- RESPECT THE RIGHTS, DIGNITY AND WORTH OF EVERY PERSON WITHIN THE CONTEXT OF CRICKET.
- TREAT EVERYONE EQUALLY AND NOT DISCRIMINATE ON THE GROUNDS OF AGE, GENDER, RACE, ETHNIC ORIGIN NATIONALITY, COLOUR, PARENTAL OR MARITAL STATUS, RELIGIOUS BELIEFS, CLASS, OR SOCIAL BACKGROUND, SEXUAL PREFERENCES OR POLITICAL BELIEF.
- NOT CONDONE, OR ALLOW TO GO UNCHALLENGED, ANY FORM OF DISCRIMINATION IF WITNESSED.
- DISPLAY HIGH STANDARDS OF BEHAVIOUR.
- PROMOTE ALL POSITIVE ASPECTS OF CRICKET, FOR EXAMPLE FAIR PLAY.
- PLACE THE WELLBEING AND SAFETY OF CHILDREN ABOVE THE DEVELOPMENT OF PERFORMANCE.
- ENSURE THE ACTIVITIES ARE APPROPRIATE FOR THE AGE, MATURITY, EXPERIENCE AND ABILITY OF THE INDIVIDUAL.
- RESPECT CHILDRENS OPINIONS WHEN MAKING DECISIONS ABOUT THEIR PARTICIPATION IN CRICKET.
- NOT SMOKE, DRINK ALCOHOL OR USE BANNED SUBSTANCES WHILE WORKING WITH CHILDREN IN THE CLUB.
- NOT PROVIDE CHILDREN WITH ALCOHOL WHEN THEY ARE UNDER THE CARE OF THE CLUB.
- FOLLOW ECB GUIDELINES SET OUT IN THE 'SAFE HANDS – CRICKET POLICY FOR SAFEGUARDING CHILDREN' AND ANY OTHER RELEVANT GUIDELINES ISSUED.
- REPORT ANY CONCERNS IN RELATION TO A CHILD FOLLOWING REPORTING PROCEDURES LAID DOWN BY THE ECB.

IN ADDITION TO THE ABOVE, ALL CLUB OFFICERS AND APPOINTED VOLUNTEERS WILL:

- HAVE BEEN APPROPRIATELY VETTED IF REQUIRED.
- HOLD RELEVANT QUALIFICATIONS AND BE COVERED BY APPROPRIATE INSURANCE.
- ALWAYS WORK IN AN OPEN ENVIRONMENT (i.e.. AVOID PRIVATE OR UNOBSERVED SITUATIONS AND ENCOURAGE AN OPEN ENVIRONMENT).
- INFORM PLAYERS AND PARENTS OF THE REQUIREMENTS OF CRICKET.
- KNOW AND UNDERSTAND THE ECB'S 'SAFE HANDS – CRICKET POLICY FOR SAFEGUARDING CHILDREN'.
- DEVELOP AN APPROPRIATE WORKING RELATIONSHIP WITH YOUNG PLAYERS BASED ON MUTUAL TRUST AND RESPECT.

THE CODE OF CONDUCT SHALL BE OPERATED AS DETAILED BELOW:

- A COPY OF THIS CODE OF CONDUCT WILL BE DISPLAYED ON THE CLUBS NOTICE BOARD AND ON THE CLUBS WEBSITE.
- CURRENT MEMBERS WILL BE SIGNPOSTED TO THE LOCATION OF THIS CODE OF CONDUCT.
- NEW MEMBERS WILL BE SIGNPOSTED TO THE LOCATION OF THIS CODE OF CONDUCT WHILE APPLYING TO BECOME A MEMBER.

