



Twenty20 Community Cricket Club

Twenty20 Community Cricket Club (the Club) is committed to ensuring everyone participating in cricket does so in a safe, friendly, secure, and enjoyable environment. Everyone at the club, whether as a player, coach, official, administrator, staff member, volunteer, spectator, parent, or carer has a role to play. Individually and collectively, it is our actions, both on and off the field which can help create a positive and inclusive culture.

We will do this by:

- Having the right people in place
- Creating the right culture and environment
- Ensuring clear processes are in place for reporting and responding to safeguarding concerns
- Adopting the ECB's Safe Hands Policy and Guidance

Having the Right People in Place

Whilst everyone at our club has a responsibility for Safeguarding, we also have a designated Club Safeguarding Officer who has completed specialist Safe Hands training provided by the ECB.

The Club Safeguarding Officer is: John Matthews (contact details at the foot of the Policy document)

- The first point of contact for all children, parents/carers volunteers, and members at the Club
- Responsible for ensuring that everyone who is working with children at the Club is subject to appropriate safer recruitment processes
- A member of our committee
- A source of safeguarding advice for the Club, its committee, and members
- The Club's main point of contact for the County Safeguarding Officer, the Cricket Regulator Safeguarding Team and other external safeguarding agencies
- The person responsible for ensuring correct and comprehensive reporting procedures exist for raising and managing safeguarding concerns.

Creating the Right Culture and Environment

All participants in cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to enjoy the game in an environment that is safe from abuse of any kind. The Club recognises that safeguarding starts with setting high standards and promoting a positive culture which provides the best environment for participants to enjoy themselves and the game of cricket.



Anyone in a specialist role within the Club is also required to complete the Safeguarding for Specialist Roles training with the relevant additional module. This includes Captains and Team Managers, Coaches and Activators, Officials (Umpires and Scorers) and Committee Members.

- We encourage all of our members to complete the ECB online Safeguarding Induction, which can be accessed [here](#)
- We ensure that all individuals working at or for the Club are provided with the necessary support through education, training and continued professional development (CPD)
- We ensure that all individuals working at or for the Club are recruited and appointed in accordance with ECB Safer Recruitment guidance and relevant legislation and are committed to providing a welcoming, safe, and fun experience for children
- We promote a listening culture where the views of children, parents/carers, volunteers and other club members are proactively sought and acted upon. This helps us to create an environment where people have the opportunity and confidence to raise concerns, including concerns about poor practice, abuse and neglect
- We seek to create a partnership with parents/carers so that they know what to expect from us and what we expect of them
- We ensure that external organisations who are delivering services on behalf of the Club have safeguarding measures in place which meet the requirements of Safe Hands.

Reporting and Responding to Safeguarding Concerns

It is our aim that everyone at the Club should feel confident to raise a concern, no matter how small. We believe that raising and dealing with concerns quickly, when they occur, supports a proactive safeguarding culture at the Club.

All suspicions, concerns and allegations will be taken seriously. We will follow the 3R's with every concern: **Responding** appropriately, **Recording** confidentiality and **Reporting** where necessary, ensuring that concerns are dealt with in a fair and prompt manner. [Responding-to-Recording-and-Reporting-Concerns.pdf](#)

The Club recognises that it is not the responsibility of club members to determine or investigate if abuse has taken place, but to act upon and report any concerns promptly.

We ensure that confidential information relating to safeguarding matters is shared appropriately and only with those who need to know. Information may need to be shared with the County Safeguarding Officer, Cricket Regulator Safeguarding Team, or local agencies with statutory responsibility for safeguarding. If we are unsure, we will seek advice from our County Safeguarding Officer.



Adopting the ECB's Safe Hands Policy and Guidance [ECB-Safe-Hands-Policy-2023.pdf](#)

- The Club has formally adopted the ECB's Safe Hands Policy and guidance as part of our constitution
- The Club works within the ECB Safeguarding Procedure for the management of safeguarding investigations
- We ensure that all individuals who work and volunteer at or for our Club understand how Safe Hands applies to them.

Policy

Twenty20 Community Cricket Club is committed to ensuring the safety and well-being of all its members, particularly children, young people, and vulnerable adults. We believe that everyone, regardless of age, gender, ability, race, religion, or sexual orientation, has the right to enjoy cricket in a safe and inclusive environment. This policy outlines our commitment to safeguarding and protecting those involved in our activities.

This Policy document is based on the guidelines set out in **The ECB Safeguarding - Strategy, Policies and Procedures** <https://www.ecb.co.uk/news/79221/safehands>

Aims

- Promote the welfare of all members and protect them from harm.
- Ensure all club activities prioritise safety and well-being.
- Equip staff, volunteers, and members with the knowledge to effectively recognise, report, and address safeguarding concerns.

Scope This policy applies to:

- All players, coaches, and club officials.
- Parents, guardians, and spectators.
- Any individuals involved in club-related activities or events.

Key Principles

- **Zero Tolerance for Abuse:** Any form of abuse, harassment, or discrimination will not be tolerated.
- **Child-Centred Approach:** The welfare and interests of children and vulnerable individuals are paramount.
- **Safe Recruitment:** All staff and volunteers working with children will be vetted through appropriate background checks.
- **Clear Reporting Procedures:** Concerns will be handled confidentially, promptly, and in line with legal requirements.



Roles and Responsibilities

- **Safeguarding Officer:**
 - Act as the first point of contact for safeguarding concerns.
 - Ensure all members are aware of the safeguarding policy and reporting procedures.
 - Liaise with local authorities and governing bodies when required.
- **Club Officials and Coaches:**
 - Promote a culture of safety and inclusivity.
 - Attend safeguarding training and adhere to the club's safeguarding policies.
 - Supervise activities and maintain appropriate behaviour with children and vulnerable adults.
- **Parents and Guardians:**
 - Support the club's safeguarding efforts.
 - Ensure their children understand and follow the club's codes of conduct.
 - Members and Participants:
 - Treat others with respect and report any concerns to the safeguarding officer or a trusted adult.

Safeguarding Procedures

- **Recruitment and Training**
 - All coaches, staff, and volunteers working with children must undergo a (DBS) check
 - Regular safeguarding training will be provided.
- **Code of Conduct**
 - Establish and enforce clear behaviour expectations for players, coaches, parents, and spectators.
 - Ensure that all members agree to the club's code of conduct.
- **Reporting Concerns**
 - Any safeguarding concerns must be reported to the Safeguarding Officer immediately.
 - If a child or vulnerable adult is at immediate risk, contact emergency services.
- **Responding to Allegations**
 - All allegations will be taken seriously and investigated thoroughly.
 - The club will cooperate fully with statutory agencies and governing bodies.

Monitoring and Review

- The Safeguarding Policy will be reviewed annually or in response to changes in legislation or incidents.

Club Commitment

Twenty20 Community Cricket Club are committed to this Safeguarding Policy Statement and will review it on an annual basis.



Date Completed – 24th June 2025

Signed by –

A handwritten signature in blue ink, appearing to read 'Darren Talbot'.

Darren Talbot
Chairman

on behalf of Twenty20 Community Cricket Club

Date of renewal – 24th June 2026



Our Club Safeguarding Officer's details are:

Name John Matthews

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Phone number 07872 427133

